

# **Conflict Minerals Policy**

#### Introduction

There has been increased awareness of violence and human rights atrocities in connection with the mining of certain minerals and derivative metals from locations in the Democratic Republic of the Congo (DRC) and adjoining countries. These minerals or derivative metals include tin, tantalum, tungsten and gold and are referred to as "conflict minerals."

As a result, on August 22, 2012, Rule 13p-1, regarding sourcing of conflict minerals under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, was approved by the U.S. Securities and Exchange Commission (SEC). The rule requires companies, like Citrix, that are listed on U.S. stock exchanges to make reasonable country of origin inquiries and, depending on the circumstances, undertake further due diligence to determine the source and chain of custody of conflict minerals that are contained in their products. Further, these companies must publicly report on an annual basis whether any such conflict minerals originate and finance armed groups in the DRC or adjoining countries. Although Citrix does not directly purchase any conflict minerals from its suppliers, Citrix purchases component parts from its suppliers that contain conflict minerals. Citrix is currently unable to determine the origin of such conflict minerals due to the continuing industry-wide implementation of supply chain traceability and transparency procedures and initiatives.

Citrix takes its obligations under SEC and all other regulations seriously. Accordingly, Citrix has adopted this policy and procedure as part of its efforts to comply with its obligations and source materials from socially and environmentally responsible suppliers.

## **What Citrix is Doing**

Citrix is committed to eliminating from our products conflict minerals that support armed groups in the DRC or adjoining countries. As part our commitment, Citrix will:

- Initiate a comprehensive process to enhance our supply chain due diligence measures and procedures for the conflict minerals; and
- Comply with the requirements of Rule 13p-1.



## **Expectations for Suppliers**

Citrix is committed to eliminating from our products conflict minerals that support armed groups in the DRC or adjoining countries. As part our commitment, Citrix will:

Citrix expects its suppliers to do the following to support our efforts:

- Adopt a policy of responsible sourcing of minerals and pass this requirement through its supply chain;
- Implement due diligence processes to support that policy;
- Source minerals from socially responsible suppliers; and
- Provide us all information we may request regarding the sourcing of minerals in products supplied to Citrix.

If Citrix becomes aware of a supplier who is not in compliance with these expectations, then we will take the appropriate actions to remedy the situation, including reassessment of supplier relationships.

### Where to Ask Questions

Concerns regarding this policy should be sent to compliance.prime@citrix.com.